Tribunals Ontario
Human Rights Tribunal of Ontario
15 Grosvenor Street, Ground Floor
Toronto, ON M7A 2G6
Telephone: 416-326-1312 / 1-866-598-0322
Teletypewriter (TTY): 1-800-855-0511
Email: HRTO.Registrar@ontario.ca

Confidentiality Agreement

B E T W E E N :

_____

Applicant

- and -

_____

Respondent

- and -

_____

Other parties

1. We understand and agree to comply with the HRTO's Rules of Procedure governing the conduct of mediations.
2. We agree that we, and those who attend the mediation with us, will respect the process and be courteous to all participants. We agree that the applicant and the respondents, or their representatives, have the authority to make a binding agreement at the mediation.
3. We understand that a mediator, assigned by the Chair of the HRTO, will conduct the session. In the event that mediation is unsuccessful, the mediator will not be assigned to hear the Application and will not communicate any information about the mediation to the adjudicator without the parties' consent.
4. We understand and agree that this is a confidential process. All documents provided for the purposes of the mediation and all statements made during the mediation are without prejudice and cannot be used in evidence before the HRTO or in any other civil proceeding. We also understand that the mediator is not compellable as a witness before the HRTO or in any other civil proceeding and that the mediator's notes or records are inadmissible before the HRTO or any other civil proceeding.
5. We understand that recording of the mediation by any party in any format is strictly prohibited.

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Dated at _____, this _____ day of _____, 20 _____.

Print Names	Signatures
_____	_____
_____	_____
_____	_____
_____	_____